

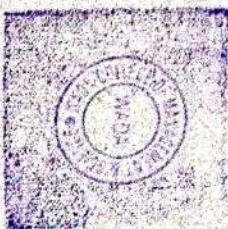
WADA COLLEGE OF MANAGEMENT & SCIENCE



Wada Nirmiti Education Society's
WADA COLLEGE OF MANAGEMENT AND SCIENCE

Website: www.wadacollege.com

Email: wadacollege@gmail.com



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Preface

For an educational institute, strategic planning is essential to accomplish the Vision and Mission, which it dreams of. It is a continuous process with a specific focus on accomplishing institutional goals in this competitive world. Strategic Planning and deployment document (SPDD) of Wada College of Management & Science based on analysis of current obstacles and future opportunities and envisages the direction towards which the college as organization should move to achieve its set goals and objectives. The first part of it addresses the vision, mission which the institute dreams along with core values, institutional long term & short term goals. These are defined and guided by the stake holders (management, leadership, HODs, faculty, staff, industry, students, alumni and parents) through SWOC analysis. After analyzing the internal and external environment, the institutional goals were set up in all possible growth

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domains through continuous thought process and discussion with HODs and faculty members. The strategies with action plans were decided to achieve institutional strategic goals. While formulating the strategic plan and deployment document, care has been taken to involve all stakeholders to help contribute their part which is vital for the success of every organization. Effort has been taken to identify clearly the implementation processes and monitoring by identifying measurable targets in line with the desired outcomes. This will emerge to be the guiding force for Wada College Of Management & Science, Palghar to achieve its goal to become an institution of academic excellence and providing quality education to the masses.

PRINCIPAL'S FOREWORD:

Our strategic plan focuses on the key priorities and achievement of the goals by 2017. We will rely on the service and leadership our faculty, staff, students, and alumni, as well as university and external partners, to implement our plan and achieve our goals. This strategic plan was developed by taking into consideration of the recommendation given by Peer Team in 2017 during II cycle of NAAC assessment and accreditation. It was discussed in IQAC and then incorporated in its final form. The plan was then presented to the College Development Committee for their feedback and then it was finalized. I wish to thank the all the Committee members, distinguished Alumni, IQAC Coordinator, all the criterion chairmen, all the faculty members and non-teaching staff for their valuable inputs and constant efforts in compiling the Strategic Plan. I wish this Perspective Plan will make a road map and path to Wada College of Management & Science to become a top higher educational institute and a Centre of Excellence in the academic in Palghar District.

Vision

To provide access to higher education for students in socially and economically under privileged of the society to develop as intellectually alive and socially responsible citizens.



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Mission

We strive to seek to create a nurturing ground for learners' holistic development as an initiative to make an effective contribution to the society.

Objectives

1. To provide affordable and inclusive education to all sections of society
2. To conduct teaching-learning programs that urge in learners inquiry, research, problem solving skills.
3. To encourage students to ethical values, empathy and rational thinking
4. To build the spirit of sportsmanship, leadership and team building in learners.
5. To act as mediator in capacity building of learners and the teaching fraternity
6. To educate and aware students towards the principles of equality, fraternity and liberty
7. To support learners in their career building
8. To collaborate locally and globally with educational institutions, research centers, organizations to develop academic and research activities and facilitate internships and recruitment opportunities.

PROCESS OF THE STRATEGIC PLAN:

The Strategic Plan, 2017-2023 of the Wada College of Management & Science is prepared by its Internal Quality Assurance Cell. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC including various HOD's. The IQAC has collected feedback from various members of Faculty and departmental committees, HOD'S. Recommendations from all these initiatives have been incorporated in the strategic plan.

While preparing the present strategic plan, the IQAC has considered following:

- 1) Recommendations during II cycle NAAC Peer Team Visit
- 2) Vision and Mission Statement of Our College.



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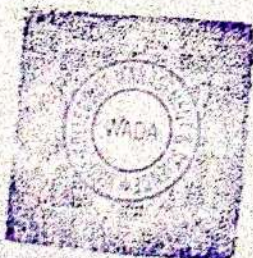
- 3) Quality Policy of the College
- 4) Inputs from the stakeholders;
- 5). Societal expectations from the college;
- 6) Core Values:
 - Contributing to National Development,
 - Development Global Competencies among Students,
 - Inculcating a Value System among Students,
 - Promoting the Use of Technology,
 - Search for Excellence,

This has helped us to prepare our future priorities and strategic future plan

Strategic / perspective plan and Deployment

2017-2023

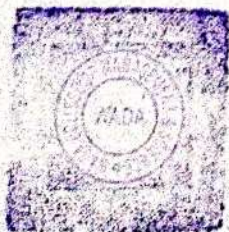
Strategic Plan	Deployment
Curricular Aspects	
Introduction to new academic courses /programme	Introduced new options of the Savitribai Phule Pune University through Open and Distance Learning platform
Introduction to new vocational courses of UGC	Introduced B. Voc in Fashion Designing and Digital Media
Introduction to new certificate courses/programmers, short term skills development courses, vocational courses value added courses etc.	Offered 5 certificate during this cycle of reaccreditation




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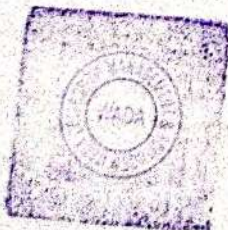
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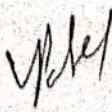
Introduction to new PG courses/programmes	Introduced MSc-IT
To maintain the academic excellence through audits like AAA	AAA audit is initiated through academic year 2017-18 and 2022-23
Feedback on curriculum	
Teaching Learning and Evaluation	
Modification and enhancement of ICT infrastructure	Modified and enhanced ICT infrastructure by purchasing hardware and software for various labs in the college
Introduction of smart classroom	Presently four smart classroom have been developed during academic year 2018-19
Establishment of computer laboratory	Computer laboratory was already in function however during 2017-18 it was expanded as browsing center
E-content development	E-content has been developed by several faculties using tools such as PPT, video clips, Blogs, audio clips, youtube, social media etc. Training programme for the same have been organized for the faculty.




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Use of different software inn teaching and learning process as well as in administration	Google Classroom (LMS System) The following software are already in use; Vridhi for library and administration
Recruitment of qualified teaching and nonteaching staff	Recruited 7 granted and 11 Non Granted teachers, 2 Granted and 6 Non- granted non-teaching staff during this cycle of reaccrreditation.
Implementation of Mentoring scheme	Mentoring scheme has been introduced since Academic Year 2017-18
Encouragement to teaching and nonteaching staff for updating knowledge through participation in various courses such as Refresher/Orientation/STP/FDP etc	Teaching and non-teaching staff are motivated and allowed to participate in such courses (Criterion 6)
Reforms in continuous internal evaluation (CIE) for better results	Continuous internal evaluation was carried out by various practices like periodical tests, assignments, tutorials, seminars, group discussion study tours etc.
Research, Innovation and Extension	
To encourage faculty to apply for Major and Minor research funded by UGC and ICSSR	To achieve excellence in research by focusing on local or tropical problems
Establishment of incubation Centre for creativity and knowledge transfer	Incubation center was established in 2019-20
To seek the maximum research grants through various government and nongovernment bodies/ agencies	The teachers in the college have applied to various such bodies and are working on various research projects



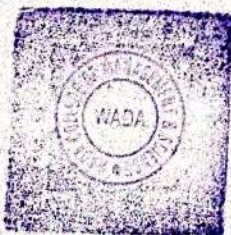

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To organize seminar and workshops for teachers	The college has organized seminar and workshops on yearly basis
To motivate and encourage students as well as faculty to participate in various research activities of the university	Students have been motivated to participate in Uddan a college level research project competition
To organize IPR workshops	IPR workshops have been organized for teachers and students as well.
To increase the unit capacity of NSS	The unite capacity of NSS was increased in 2017-18
To encourage students to participate in curricular and extension activities like NSS, sports and cultural activities . To conduct extension programmes	Students were encouraged to participate in several extension programmers of the university.
Participation of students in administration	Students are included as representatives in carious administrative committees
MOU and linkages with other institutes, industries and organizations	MOU's have been signed with several organizations and institutions.
Infrastructure and Learning Recourses	
Total computerization of college central library with INFLIBNET	Library is partially computerized and DELNET has been subscribed
Enhancement of infrastructure facilities	The infrastructural facilities are updated and updated as per the requirement
CCTV surveillance in college building	CCTV setup has been installed covering important parts of the building
Upgradation and extension of science laboratory	Computer laboratories were extended and upgraded as per the requirement
Enhancement of sports facilities	Sports facilities have been upgraded as per the requirement
Modification of drinking water facility	RO Drinking water facility is made available to the students and staff




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Infrastructural modifications for the differently abled students	Ramp and other facilities have been made available to such students
Students Support and Progression	
To make available scholarships of various government and non-governmental organizations to students	Students were regularly informed about the scholarships of various government and non-governmental organizations to students
To register the Alumni	Alumni Association has been registered
Earn and Learn	Earn and Learn scheme actively run in the college and most of the students taking benefits of this scheme.
To organize capacity building programmes for students	All departments have organized programmer such as career counseling, soft skills development programme, yoga, workshops and field visits etc.
To encourage students to attempt competitive exams	A separate cell for competitive exam has been made available to the students; various lectures have been organized under it.
To encourage students for higher education	Students were motivated for higher education. The facilities for higher education have been made available in the college
To arrange campus interviews for graduate students	Placement camps have been organized frequently
To provide free internet and WI-FY facility to and faculty with high speed	The College provides free internet and WIFY facility to students and faculty with high speed
To provide First Aid facility to students	First Aid facility has been made available to students




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Governance and Leadership

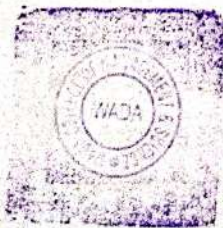
To decentralize the administration	The decentralization of administration has been carried out.
To provide quality education to students as per vision and mission of the institute	The college takes maximum efforts in providing quality education to students as per the vision and mission of the institute
Implementation of E-governance in the college	The college has adopted E-governance by using the ERP software for administration and library affairs
To organize training programmes for staff and students	Various training programmes have been organized for teaching, non-teaching staff and students such as FDP, workshops on IPR, Workshops on Soft Skills, orientation on computer application etc.
Facilitation of teaching and non-teaching staff for praiseworthy work	The college facilitates the staff for the extra ordinary work on regular basis
To encourage students and teachers to attend seminar and conferences held outside the college campus	The college supports the students and teachers to attend seminar and conferences held outside the college campus by reimbursing the registration fees and travel allowance
To take quality initiatives through IQAC for academic development as well as promoting quality culture	IQAC takes quality initiatives such as preparation of AQAR, collection of feedback on curriculum and teacher performance, organizing IPR workshops, national and state level seminars and conferences, encouraging faculties to carryout research work through research eco system etc.
To arrange gender quality programmers	The college regularly conducts gender audit and organizes gender equality programmes through Women' Cell



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To celebrate birth anniversaries of people of national importance	In order to spread the work done by the people of national importance the college regularly celebrates their birth anniversaries
Installation of solar energy in college	The solar energy plant has been proposed
To implement green audit	Green audit has been conducted regularly
To arrange different programmes for local community and their development by the academic departments	The college organizes lecture series for the senior citizens. NSS programmes have been organized in such a way that they contribute to tackle the local needs
To impart human values and professional ethics	Human values and professional ethics have been imparted through various programmes
To arrange various programmes on saving energy	Various programmes on protection and conservation of environment were organized by NSS, Environmental committee and Students Development Committee



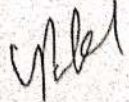
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SWOC Analysis of the College

1	<p>Strengths</p> <ul style="list-style-type: none"> ➤ Good support and motivation from the Parent Institute ➤ Well-equipped laboratories ➤ DELNET subscription in library ➤ Gymkhana with Multi-station Gym ➤ ICT based teaching and language laboratory ➤ NSS ➤ Students centered activities ➤ Students with rural background ➤ Good rapport with the stakeholders ➤ Strict discipline with tight security (CCTV surveillance)
2	<p>Weaknesses</p> <ul style="list-style-type: none"> ➤ Transportation problem ➤ Lesser attendance in the class ➤ No Research Centers
3	<p>Opportunities</p> <ul style="list-style-type: none"> ➤ To start quarterly College bulletin ➤ To start Government aided coaching for competitive exams ➤ To start Research centers ➤ To start consulting services in rural areas around Wada
4	<p>Threats</p> <ul style="list-style-type: none"> ➤ Dealing with the students from vernacular backward ➤ Students with low linguistic competency ➤ Increasing number of students for special classes ➤ Maintaining the attendance in the class




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