

# Wada College Of Management & Science

Affiliated to Mumbai University  
Accredited by 'NAAC' with 'B' Grade

## Student Support

*The institution adopts the following for redressed of student grievances including sexual harassment and ragging cases.*

### Implementation of guidelines of statutory / regulatory bodies

The committees meet on a regular basis and the issues are resolved as per guidelines. The Minutes of the meetings document the proceedings undertaken. As per guidelines, the identity of the complainants and the accused is not disclosed.

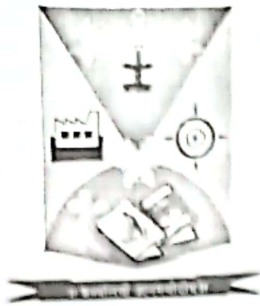
## INDEX

Sr. No.	Particulars
1	ICC – INTERNAL COMPLAINTS COMMITTEE
2	ARC – ANTI-RAGGING CELL
3	CGRC–COLLEGE GRIEVANCE REDRESSAL CELL



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**Wada College Of Management & Science**

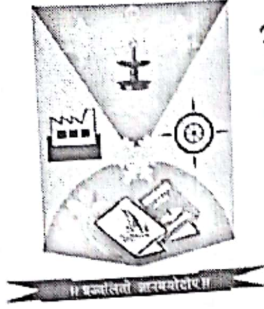
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**INTERNAL COMPLAINTS  
COMMITTEE  
(ICC)  
MINUTES OF THE MEETING**



*Yes*  
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WADA COLLEGE OF MANAGEMENT & SCIENCE





# Wada College Of Management & Science

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ACADEMIC YEAR 2021-22

Internal Complaints Committee (ICC) of Chandrabhan Sharma College of Arts, Science and Commerce has been formed according to the directives of UGC regulations and the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) POSH Act, 2013. The purpose of the committee is to hear and address complaints of sexual harassment in the college.

#### AGENDA:

The agenda of the Internal Complaints Cell is to create a safe, friendly, supportive environment for women staff and students of the college. The Internal Complaints Cell fulfils its purpose by organizing programmes for staff and students on topics like gender sensitization and handling complaints of sexual harassment from staff and students. The names of the Committee Members and their mobile numbers have been displayed in the college.

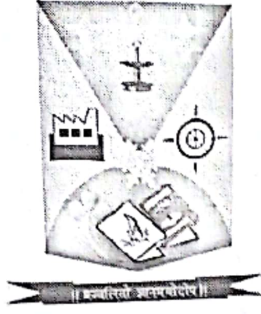
#### COMMITTEE MEMBERS:

- Presiding Officer: - Ms. Apeksha patil
- Women Representatives: - Ms Priyanka shelar
- Women Representatives Non-Teaching Staff: - Ms.Heena ansari
- Men Representatives: - Asst.Prof. Jatin kini
- External NGO Member: - Minoos Mantri
- Advocate: - Paridhi Tulsiyan
- Non-Teaching Representatives: - Ms Nivedita patil



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## STUDENT REPRESENTATIVES:

Sr. No.	DEPARTMENT	NAME OF THE STUDENT
1.	BMS	Himanshu bhalushali
2.	BSCIT	Anosh vani
3.	BMM	Barku vangad

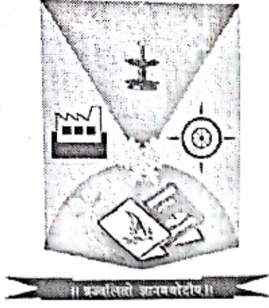


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## ACADEMIC YEAR 2020-21

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### **AGENDA:**

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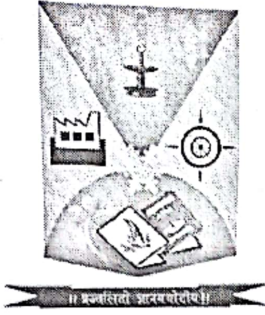
### **COMMITTEE MEMBERS:**

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- Women Representatives: - Ms Priyanka shelar
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- Men Representatives: - Asst.Prof. Jatin kini
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- Non-Teaching Representatives: - Ms Nivedita patil



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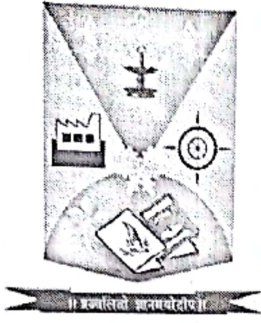
## STUDENT REPRESENTATIVES:

Sr. No.	DEPARTMENT	NAME OF THE STUDENT
1.	BMS	Vivik bhoir
2.	HS	Nitnavre prtaiksha
3.	BAMMC	Suraj lahange



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## ACADEMIC YEAR 2019-20

Internal Complaints Committee (ICC) of Chandrabhan Sharma College of Arts, Science and Commerce has been formed according to the directives of UGC regulations and the the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) POSH Act, 2013. The purpose of the committee is to hear and address complaints of sexual harassment in the college.

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**STUDENT REPRESENTATIVES :**

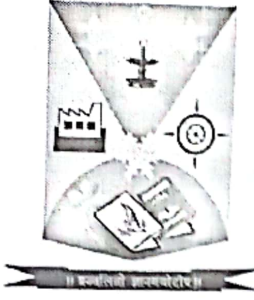
<b>SR. No.</b>	<b>DEPARTMENT</b>	<b>NAME OF THE STUDENT</b>
1.	BSCIT	Mrunali jngam
2.	BMS	Sakshi bhoir
3.	BAF	Tushar raut



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## ACADEMIC YEAR 2018- 19

Internal Complaints Committee (ICC) of Chandrabhan Sharma College of Arts, Science and Commerce has been formed according to the directives of UGC regulations and the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) POSH Act, 2013. The purpose of the committee is to hear and address complaints of sexual harassment in the college.

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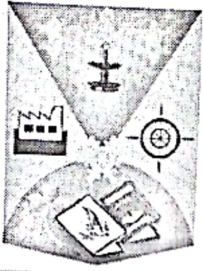
### COMMITTEE MEMBERS:

- Presiding Officer: - Ms. Apeksha patil
- Women Representatives: - Ms Priyanka shelar
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- External NGO Member: - Minoo Mantri
- Advocate: - Paridhi Tulsian
- Non-Teaching Representatives: - Ms Nivedita patil



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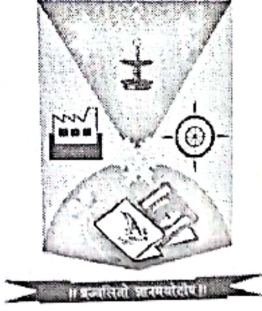
## STUDENTS REPRESENTATIVE:

SR. No.	DEPARTMENT	NAME OF THE STUDENT
1.	BAF	Ishant patil
2.	BAF	Yaesh gadge
3.	HS	Amit garel



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## ACADEMIC YEAR 2017-18

Internal Complaints Committee (ICC) of Chandrabhan Sharma College of Arts, Science and Commerce has been formed according to the directives of UGC regulations and the The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) POSH Act, 2013. The purpose of the committee is to hear and address complaints of sexual harassment in the college.

### AGENDA

The agenda of the Internal Complaints Cell is to create a safe, friendly, supportive environment for women staff and students of the college. The Internal Complaints Cell fulfills its purpose by organizing programmes for staff and students on topics like gender sensitization and handling complaints of sexual harassment from staff and students. The names of the Committee Members and their mobile numbers have been displayed in the college.

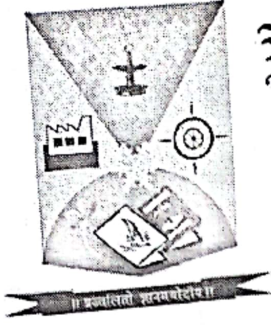
### COMMITTEE MEMBERS:

- Presiding Officer: - Ms. Apeksha patil
- Women Representatives: - Ms Priyanka shelar
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## STUDENTS REPRESENTATIVE:

SR. No.	DEPARTMENT	NAME OF THE STUDENT
1.	BMMC	Krushna savra
2.	BSCIT	Sawrav bhoir
3.	HS	Kanchan gangoda

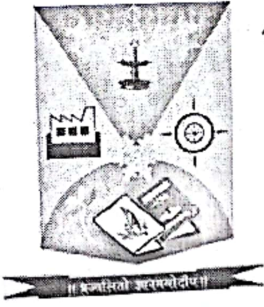
## Activities

WOMEN DEVELOPMENT CELL (WDC) 2017-18			
SR. NO.	DATE	ACTIVITY	DESCRIPTION
1.	12th August, 2017	Expert Lecture by Mrs. Asha Gala on "Privacy & Space of Girls."	Mrs. Asha Gala explained the Importance of Privacy & Personal Space of Girls.



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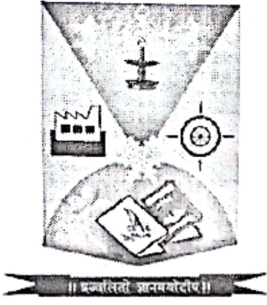
# ANTI-RAGGING CELL MINUTES OF THE MEETING



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# Wada College Of Management & Science

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ACADEMIC YEAR 2021-2022

## NOTICE

ANTI-RAGGING COMMITTEE meeting is scheduled on 25th August, 2021 all the members mentioned below are requested to be present in the meeting.

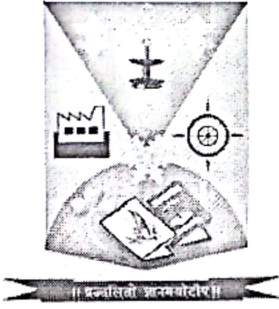
### AGENDA FOR THE MEETING:

- To inform all the students about anti-ragging committee of the college and its members and help line numbers
- Committee will send the college notice along with university circular to inform all student regarding prohibition and prevention of anti-ragging activity within and around the campus.
- Committee will inform all the students regarding NATIONAL RAGGING PREVENTION PROGRAMME online facility for anti-ragging affidavits to be submitted by each student of the college.
- To discuss handling of the cases if they arise in the campus or outside the campus.
- To discuss about set up grievance cell
- To discuss about work Allocation
- To make all the students aware of the Anti-ragging committee in the institution and committee has taken a proactive measure by disseminating the information.
- General information will be given to students at the time of admission clearly mentioning the anti-ragging committee rules. And also at the orientation programme of first year students.



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## MINUTES OF THE MEETING:

- Discuss about necessary measures to avoid the ragging cases in the campus or outside the campus
- Allocated the work to all the class in charge to spread the information about the anti ragging rules and regulations like:

The meeting was held in the presence of the following members :

**Chairperson:** Dr. Pratim Singh

**Convenor:** Prof. Krishnakant Pandey

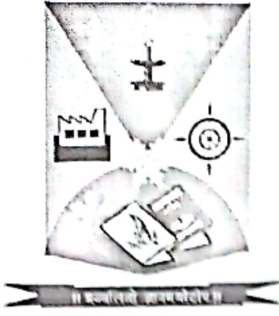
### Members:

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ACADEMIC YEAR 2020-2021

## NOTICE

ANTI-RAGGING COMMITTEE meeting was scheduled on 24th August, 2020 at 12:00 noon, via.google meet, in the presence of all the members

### MINUTES OF THE MEETING:

- discuss about necessary measures to avoid the ragging cases in the campus or outside the campus
- Allocated the work to all the class in charge to spread the information about the anti-ragging rules and regulations like:

The meeting was held in the presence of the following members :

Chairperson : Asish shinde

Convenor: Asst.Prof. Mr. Nilesh Kabadi

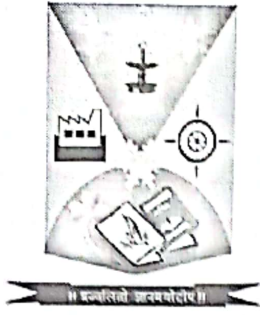
### Members:

- Asst.Prof. Mr. bhushan chavdhari
- Asst.Prof. Mr. Wasim snsari
- Asst .Prof. Mr. Ramesh gupta



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# Wada College Of Management & Science

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ACADEMIC YEAR 2019-2020

## NOTICE

ANTI-RAGGING COMMITTEE meeting was scheduled on 20th August, 2019 at 12:00 noon, via.google meet, in the presence of all the members

### MINUTES OF THE MEETING:

- discuss about necessary measures to avoid the ragging cases in the campus or outside the campus
- Allocated the work to all the class in charge to spread the information about the anti-ragging rules and regulations like:

The meeting was held in the presence of the following members

Chairperson : Asish shinde

Convenor: Asst.Prof. Mr. Nilesh Kabad

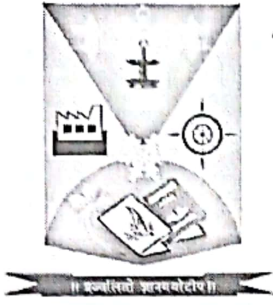
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- Asst.Prof. Mr. bhushan chavdhari
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## ACADEMIC YEAR 2018-2019

### NOTICE

ANTI-RAGGING COMMITTEE meeting was scheduled on 04th August, 2018 at 12:00 noon, in 502, in the presence of all the members

#### **MINUTES OF THE MEETING:**

- discuss about necessary measures to avoid the ragging cases in the campus or outside the campus
- Allocated the work to all the class in charge to spread the information about the anti-ragging rules and regulations like:

The meeting was held in the presence of the following members on:

Chairperson : Asish shinde

Convenor: Asst.Prof. Mr. Nilesh Kabad

#### **Members:**

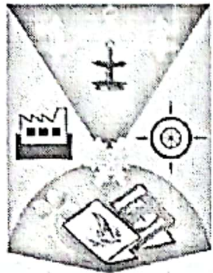
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Principal  
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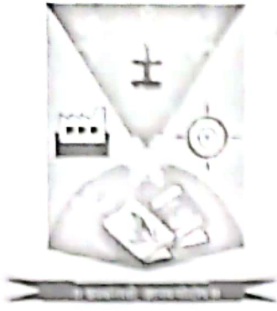
॥ इज्यासिती शतमवोदये ॥

**COLLEGE GRIEVANCE  
REDRESSAL CELL  
(CGRC)  
MINUTES OF THE MEETING**



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ACADEMIC YEAR 2017-2018

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ANTI-RAGGING COMMITTEE meeting was scheduled on 04th August, 2017 at 12:00 noon, in 502, in the members presence of all the members

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- discuss about necessary measures to avoid the ragging cases in the campus or outside the campus
- Allocated the work to all the class in charge to spread the information about the anti ragging rules and regulations like:

The meeting was held in the presence of the following members :

**Chairperson : Asish shinde**

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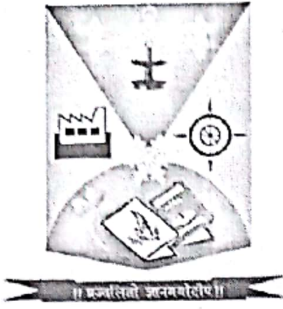
### Members:

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## GRIEVANCE REDRESSAL CELL

Date:- 11<sup>th</sup> January, 2021

### AGENDA:

- Awareness program about the committee
- Record meeting with the complainant

### MINUTES:

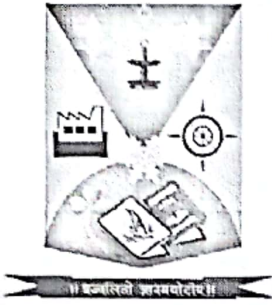
- A reminder message to be given to class-in charges to create awareness about the presence of the statutory committees and their functioning.
- The team met with the student who wished to raise her concern regarding misbehavior by a fellow classmate.
- The student related the incident to the committee members and also wrote down her complaint
- The resolution decided during the course of the interview was that the accused will be met with for further investigation.
- The complainant wants to ensure a similar incident is not repeated with others and also that the accused should not share her photographs with anyone and does not speak ill about her to other people.
- The committee decided to call the accused for a meeting and investigate further



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## GRIEVANCE REDRESSAL CELL

Date: 12<sup>th</sup> August, 2021

### AGENDA

- First meeting of the Academic year 2021-22 to plan for awareness campaign

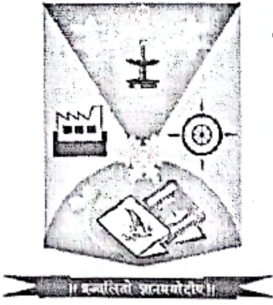
### MINUTES

- The team reviewed the work done last year
- It was decided that the class in-charges will show the Statutory Committee Presentation in their respective class
- Work allocation was done for promotion and documenting the awareness campaign about GRC, Anti Ragging and IC committees.



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## GRIEVANCE REDRESSAL CELL

Date: 18<sup>th</sup> March, 2021

### AGENDA

- Overview of the work and complaints received

### MINUTES

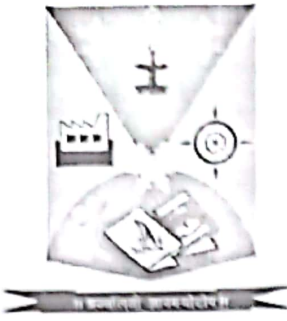
- The team met to review the awareness program about the GRC
- No new complaints have been received till 18th March 2021
- It was decided to show the presentation on the working of the statutory committees to the students once again. The same to be done by class in-charges in their respective class.
- The committee also decided to take acknowledgement of student's awareness about the statutory committee via a Google Form to be shared after the presentation on the statutory committee was done by the class in-charges



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## GRIEVANCE REDRESSAL CELL

Date: 18th August, 2020

### AGENDA

- First meeting of the Academic year 2020-21 to plan for awareness campaign

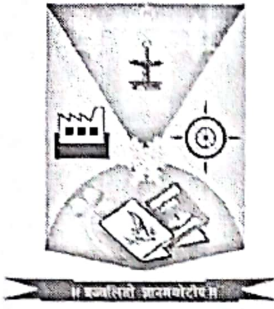
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## GRIEVANCE REDRESSAL CELL

Date: 10<sup>th</sup> September, 2019

### AGENDA:

- First meeting of the Academic year 2019-20 to plan for awareness campaign

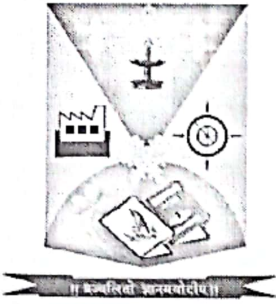
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## GRIEVANCE REDRESSAL CELL

Date: 10<sup>th</sup> September, 2018

### AGENDA:

- First meeting of the Academic year 2019-20 to plan for awareness campaign

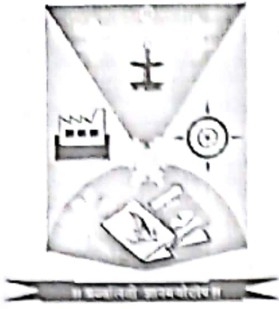
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## GRIEVANCE REDRESSAL CELL

Date: 10<sup>th</sup> December, 2017

### AGENDA:

- Awareness program about the committee
- Record meeting with the complainant

### MINUTES:

- A reminder message to be given to class-in charges to create awareness about the presence of the statutory committees and their functioning.
- The team met with the student who wished to raise her concern regarding misbehavior by a fellow classmate.
- The student related the incident to the committee members and also wrote down her complaint
- The resolution decided during the course of the interview was that the accused will be met with for further investigation.
- The complainant wants to ensure a similar incident is not repeated with others and also that the accused should not share her photographs with anyone and does not speak ill about her to other people.
- The committee decided to call the accused for a meeting and investigate further



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